



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVI

June 16, 1952

No. 12

The following letter was handed the Union on June 5, 1952. This letter was an attempt by the Company to set up an area of negotiation in the complicated dispute between the Company and the Union. It was largely rejected by the Union.

June 5, 1952

Scovill Local 1604 UAW-CIO  
375 East Main Street  
Waterbury, Connecticut

Attention Mr. Thomas J. Cooke  
International Representative

Gentlemen:

The local issues included in the dispute between this Company and UAW-CIO are so complicated and costly that in its raw status there is little likelihood of settling the dispute. Both the Company and the Union have made offers which have aided the situation. Also, we have before us the recommendations of the Wage Stabilization Board. Except for economic issues, our labor agreement is not open for negotiations.

The Company suggests the following as the limits of discussion designed to arrive at a two-year agreement. We emphasize that we are not agreeing to open the labor agreement for negotiation on non-economic issues—but we are willing to discuss those that are included herein. Should there be a meeting of minds on these items we could then mutually agree to open the agreement and sign a new two-year contract. The measurable cost of this offer is about \$.24 per hour.

1. \$.11 per hour general wage increase without retroactivity.
2. Revision of our labor grade structure in accordance with Company Proposal B.
3. Revision of incentive base rates to yield (on the average)
  - \$.05 increase to incentive workers in Labor Grade 1 thru 11—Mfg.
  - .055 increase to incentive workers in Labor Grade 1 thru 11—Mills
  - .06 increase to incentive workers in Labor Grade 21 thru 24
4. An escalator clause if that is desired with a floor of 173—BLS Consumers' Price Index—without retroactivity.
5. Add Good Friday to paid holidays not worked.
6. Agree to a date to start to negotiate a pension plan with maximum benefit of \$125.00 per month, including primary S.S. and other payments
7. Negotiate on piecework items mentioned by the Union in the sixth meeting.
8. Attempt to reach agreement on transfer clauses.
9. A reopening of the two-year contract for negotiation of the general wage level only in one year.
10. Deduct \$2.50 per month for union dues if authorized on an acceptable deduction authorization form.
11. Include the Company's demands for changes in the "Insurance" article and Article on "Holidays Paid For If Not Worked".
12. Negotiate on any items additional to the above which are included in the Company's memorandum of May 27, 1952.
13. Any of the above items such as numbers 2 and 3 which require Wage Stabilization Board approval not to be effective until after such approval.
14. The only way the added cost involved in this offer can be paid for is through increased productivity. A clause emphasizing agreement on this fact should be included in any agreement reached.

Very truly yours,

SCOVILL MANUFACTURING COMPANY

*Alan E. Curtis*  
Vice-President

## Vacation Schedules

The Main Plant and Waterville Division will close, except for necessary maintenance or construction work or work of an emergency nature, at the close of work on Thursday, July 3, for vacations.

They will reopen with the first shift on Monday, July 14, 1952.

Main Plant employees not working during this vacation period will receive their vacation pay at their work places on Thursday, June 26.

Waterville employees will receive their vacation pay on June 25.

## Air Raid Test

A statewide Air Raid Test, known as "Operation Connecticut" will be conducted on Tuesday, June 17, 1952. The *Red Alert* will sound at 10:00 a.m., the *All Clear* at 10:10 a.m.

In the plant, the *Red Alert* will be sounded by 30 rapid strokes or blasts on Fire Alarm and Code Call systems. The West Plant whistle and the East Plant siren will be sounded also. The *All Clear* will be sounded over the same devices.

Air Raid Test Instructions will be posted in all departments.

## June Suggestion Awards Main Plant

The Industrial Improvement Committee has announced the award of cash prizes to the following:

- \$75.00  
Carl Wester, Press 2 Tool
- \$35.00  
Carleton Miles, Hot Forge
- \$25.00  
Harry Pulford, Sl. Fast. Tool
- \$15.00  
Frank Kontout, Attach. Mach.
- \$10.00  
Clifford Aspinall, Sl. Fast.  
Jerry DiPietro, West Machine  
Charles Daniel, Sl. Fastener  
Rocco Morano, Attach. Mach.  
Wm. White, Jr., Attach. Mach.

## Waterville Div.

The Waterville Division Industrial Improvement Committee announces the following suggestion award:

- \$25.00  
Victor Ulinskas, Press Room

## Geo. Aspell Retires

GEORGE L. ASPPELL, General Training Room #1, has been added to the Retirement List as of June 6, 1952.

Hired on September 14, 1925, Mr. Aspell has almost 27 years of continuous Company service. Always in Training, he has served as an instructor in General Training #1 since 1930. He was employed in this capacity until November 27, 1951, when he was forced to leave because of illness.

## West Plant "B" Day Tuesday, July 1

Employees of many Mills, Manufacturing and Service departments, located in the West Plant are chalking up Tuesday, July 1st, as their "B" Day. The Girls' Club has offered the use of their Club House, on Mill Street, for the convenience of employees in this section of the plant in donating a unit of blood. The Mobile Unit will be at the Clubhouse from 1:00 to 6:00 p.m. to take the donations.

A meeting of the Employees' Blood Donor Program Committee representing the departments involved was held on June 9 (see photo, Page 4).

Pledge cards and information sheets will be distributed. Pledge cards must be returned no later than Friday, June 27. Reminders will be sent to all pledgers on Monday, June 30.

A quota of 250 pledgers has been set for the day. They will be contacted in the following departments:—

North Mill, General Stores, Mfg. Metal Stores, Mfg. Dept. Stores, Finished Goods (incl. B&F), Mfg. Packing, Button Packing, Drill & Tap, Assembling, Solder, Elec. Test Lab, Trucking, Mfg. Elevators, Rolling, Sanitation, Buff 2 and 3, Connector, Dip, Plating, Tool Chrome Plate. Also:—Drawing, Anneal, Blanking, Blanking & Drawing Tool, Receiving, Electrical, Millwright, Tin Shop, Welding, Blacksmith Shop, Carpenter Shop, Oil House, and approximately 174 office employees.

## Waterville Display at Plumbers' Show



Congratulations on Scovill's display are extended to Mr. A. H. Goepel (center) General Sales Manager of the Waterville Division by Mr. Stansel A. Brown (right) President of the National Association of Master Plumbers. Mr. Harrison Somerville (left) President of the American Institute of Plumbing and Heating Wholesalers, Inc. added his good wishes.

The above scene is in the Scovill booth at the National Plumbing and Heating Exposition recently held at Atlantic City. The Scovill display featured Waterville's M-VB #16 Float Valve and Loxit line of supply pipes.



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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## Got A Hole In Your Pocket?

Ever wonder why your pay—no matter how high—seems to run out of your pocket as though you had a hole in it?

Prices are higher than ever before—money vanishes faster than ever before—because of government sponsored inflation!

Our government has been spending and borrowing so much that it's thrown a lot of extra money into circulation. That's what drove prices up, and drove the dollar's buying power down to 53 cents!

And it can go down a lot faster and farther—if the government doesn't break its bad habit of spending a lot more than it takes in—if the government keeps up its reckless waste and inefficiency—its luxurious planning and programs!

Isn't it time to stand up and shout about government spending?

## Fire Safety Rules

With vacation time so close at hand, a few fire safety rules should be observed by vacationists prior to leaving.

1. Leave a key to your home with a neighbor and ask to have the house inspected every day or so.

2. Send the fire department a card telling when you will be away and who has the key.

3. Disconnect heavy-duty electrical appliances and check with the utility company as to other appliances.

4. Leave no hot ashes in stove or cigaret butts in trays.

5. Do not leave oily or paint-soaked rags around. They could be spontaneously ignited.

6. Take along an approved type fire extinguisher for emergency use if you are going to stay at a cottage.

## Inter-Dept. Leagues

### Golf

As of Monday, June 9, the team of Brislin and Connelly is in first place with a score of 4-0. Runnersup for second place are Vaughn-Sabis and Berube-Sickles with 4-1. Kraft-O'Connell and Fuller-Koslowski are in third spot with 3 wins and 2 losses.

Jim Brislin of Mill Production has won both low gross and low net honors, 34 and 27 respectively.

### Softball

As of Tuesday, June 10, West Machine is leading with 7 wins and no losses. General Training, the Strip Mill and Lacquer Wash are tied for second with a score of 5-1. Chucking is third, 4-1.

## SUMMER-VACATION - AHEAD



## Fun For All On Wheels

Every boy and girl of today is familiar with the bicycle and either possesses one or has great expectations of having one.

Since it is so popular among younger people, and it is a means of sport and recreation for grown-ups as well, it is quite appropriate that everyone should know how to handle a bicycle properly.

In the eyes of the law, a bicycle is considered a vehicle and as such is subject to the traffic laws relating to the automobile. Learn the traffic laws of your state in order that you may be a good cyclist.

As a good citizen, you obey the laws made to protect you, but you will be a better citizen if you also observe the laws of common sense.

It doesn't take brains to be reckless and heedless of your own safety and that of others. The thoughtful boy or

girl knows how to be safe—and gets all the fun. A broken leg, a fractured skull or a life cut short is a terrible price to pay for being "smart".

Here are some common sense laws that are easy enough to keep:

1. Observe all traffic rules when you are on a "bike" just as though it were an automobile or motorcycle.

2. Don't carry passengers on the handlebars or crossbar. "Bicycle" means "two wheels" but not "two people".

3. Don't zigzag when riding on a street or highway. Give the motorist a break—he may figure you are going to "zig" when you "zag".

4. Don't weave in and out of traffic. Because you can sneak in between cars with a bike doesn't give you the right to endanger your life.

5. Don't ride across busy intersections that have no traffic lights or police control. Get off and walk.

6. Ride in "Indian file" when cycling with others and meeting or passing other vehicles. Don't ride abreast.

7. Never "hitch on" to another vehicle of any kind. It's one of the most dangerous practices.

8. Use both hands for steering. A tiny pebble can easily throw you off balance, and balance is everything in riding a bicycle.

9. Don't "stunt" on streets or highways. A circus performer is an expert but he doesn't do his stuff in traffic.

10. Don't "park" your bicycle carelessly or leave it lying around on the ground. Someone may get hurt falling over it.

11. Don't turn good fun into tragedy.

None of these laws or rules are hard to keep. Remember them and, when you are riding, think! Teach others to be as sensible by setting a good example.

## Bon Voyage and Happy Anniversary to the Jim Littlejohns



Twenty-three of his co-workers and friends gathered at the SERA Clubhouse on Tuesday, May 27, to wish Jim Littlejohn (Factory Accounting) a bon voyage on his trip to Scotland. Jim and Mrs. Littlejohn (front, center) will

be gone for three months, during which time they will visit relatives whom they haven't seen in 30 years. The day of their leaving (they flew over)—June 4—also marked their 45th wedding anniversary.

## West Machine Has New Gray Planer



Valmore Bernier operates the new Gray Planer which has been installed in the West Machine Room recently. This machine has been designed for heavy cutting with high speed carbide tools and will provide production, convenience and rigidity with Tool Room precision and versatility.

## Keep Clear Of "Tagged" Equipment

A standard safety practice throughout the plant is the placing of "Danger" tags on controls which should not be operated. This is done at all times when men are working on equipment which must not be started.

The tags are marked clearly as to the reason for their use, and are signed by the person doing the work. When the work has been completed, this person is responsible for the removal of the tag.

If one of these tags is on a control, the equipment must not be operated.

Be sure to respect and use these tags. They are available without cost to departments through the Safety Dept.



Louis Kemp, electrician, places a Danger Tag on a control before he checks a piece of electrical equipment.

## Life Out East

By Harry Shewbridge

Remember, I write this column about ten days before you read it, so sometimes the information is a little antiquated. At the moment, however, I have just been through a fair-weather weekend, the first in a month. On the Mondays of past weekends everyone has been complaining that they have had to come back to work after two days of rain. This week they are all complaining that they have to come back after two days of sunshine. Do you blame Mother Nature for getting disgusted and crying so often?

I might get sued for the following tidbits, but they are items passed along to me by fellow workers who thought they were amusing. First, there is the story about FRANK DUNN of ASMD. Seems he was out to Woodtick recently. After telling those around the boat landing about the trout he was going to catch, he climbed into the boat and went rowing off to catch it. After several minutes of strenuous rowing, one of the women on shore suggested he might get more distance if he untied the rope that was anchoring the boat to a tree. Oh, well.

Then one of the boys told me of an incident he witnessed one morning last week. Two more ASMD boys, RAY DUNN and JOHNNY GIBBONS, drove into the parking lot and quietly waited while ART FLYNN, the guard, came over and opened the car door for them. My informer wants to know what you have to do to rate service like that. It's a poor excuse to say the car was a truck and the door was jammed. Grand Hotel was never like this.

My private eye, the boy with the brass gleam in his eye, says that DANNY N. of Elevator 19 must be on the ball team because he manages to warm the bench on the fourth floor for a few minutes between 9 and 9:30 every morning. I'll let DANNY and the bench figure out that one.

And so we come to the end of another bit of gossip. Happy Birthday to anyone who has one, and to those who are interested, a clue to the identity of Mr. Twidget. Look over your shoulder—he's usually there. As J. M. says, "I'll see ya".

## Girls' Club News

By Judy Bradshaw

Our card party and Chinese Auction is scheduled for Wednesday, June 18. Hope to see you there.

Terry Griffin of Central Time will be known as Mrs. John Lawlor by the time you read this. She changed her name on Saturday, June 14.

Alma Torre, late of Slide Fastener and former Council member, has added a second daughter to her family of three. Donna Dae was welcomed by the Torres on Memorial Day, May 30.

Lucille Pepin (B&F Prod.) spent the Memorial Day weekend in Montreal.

Stacia Bodziach, of CTO, is spending two weeks in Miami, Florida.

Sue Guarrera (Defense Material Ofc.) and Evelyn Paoloni (Auto, Aircraft & Trans. Sales) are taking a boat to Bermuda and will return by plane.

## Dog Training Show

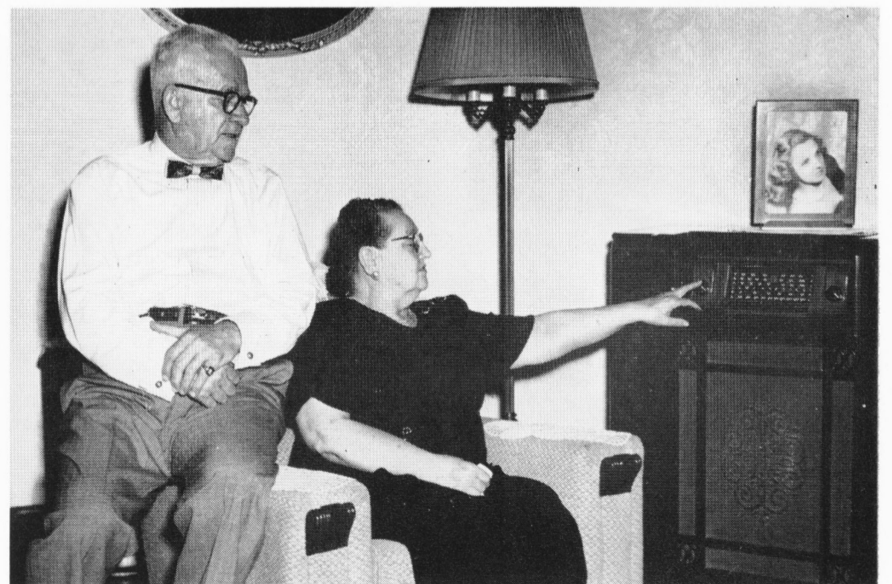
The Dog Obedience Training Club of Waterbury's show, held at Doolittle Hall on Sunday, June 1, attracted a large crowd in spite of the heavy rain. Forty-seven dogs, from all parts of Connecticut and New York State were entered in seven different classes.

Top honors in the Obedience Open Class "A" went to "Sparkle", collie owned by Ed Develeskis of the Main Tool Room. Sparkle rated 192 points out of the 200 required for a perfect score. The scoring and the award were a surprise to Ed and here's why.

Ed had not planned on entering Sparkle in the day's events. Sparkle has already won the title of "C.D." (Companion Dog) so Ed had entered his other collie, "Jingles". On Sunday, as Ed was getting Jingles all set, Sparkle followed closely waiting for his turn to be groomed. Sensing he was not going to be taken along, he looked so forlorn that by the time Ed was ready to leave for Doolittle, he just had to say, "Oh, all right, come on, Sparkle".

At Doolittle, with Sparkle looking so hopefully at the other dogs and knowing he wouldn't be happy just being a spectator, Ed entered him in the Obedience Open Class "A". Sparkle had had no special training or practice sessions for at least three weeks, but he brought home the rose colored ribbon, top honors, and an aluminum trophy.

## Golden Wedding Anniversary



Presenting Mr. and Mrs. Rudolph Ringenberg who were married in the Third Congregational Church 50 years ago this past June 14.

In celebration of the event, open house was held at the Copper Kettle on Sunday, June 15. Mr. Ringenberg is an employee of the Model Room.

## Service Awards

Twenty-Five Years

Ernest Allan  
Attach. Mach.  
June 4, 1952



Matthew Ranaudo  
Plating Room  
June 6, 1952



Merlina DiNapoli  
Packing B  
June 12, 1952



Mary Wilcevskis  
Press #1, June 5, 1952

John Vilimavicius  
Connector, June 11, 1952

Raymond Follacchio  
Waterville, June 16, 1952

Ten Years

MARY AOUN, Press #2, June 3; JOHN VITA, Automobiles, June 5; PANK EDWARDS, Casting, June 6; IRENE BANNETT, Electric Shell, June 7; ARNOLD SHILLER, Drafting, ANDREW LYNCH, Slide Fastener Tool, June 8.

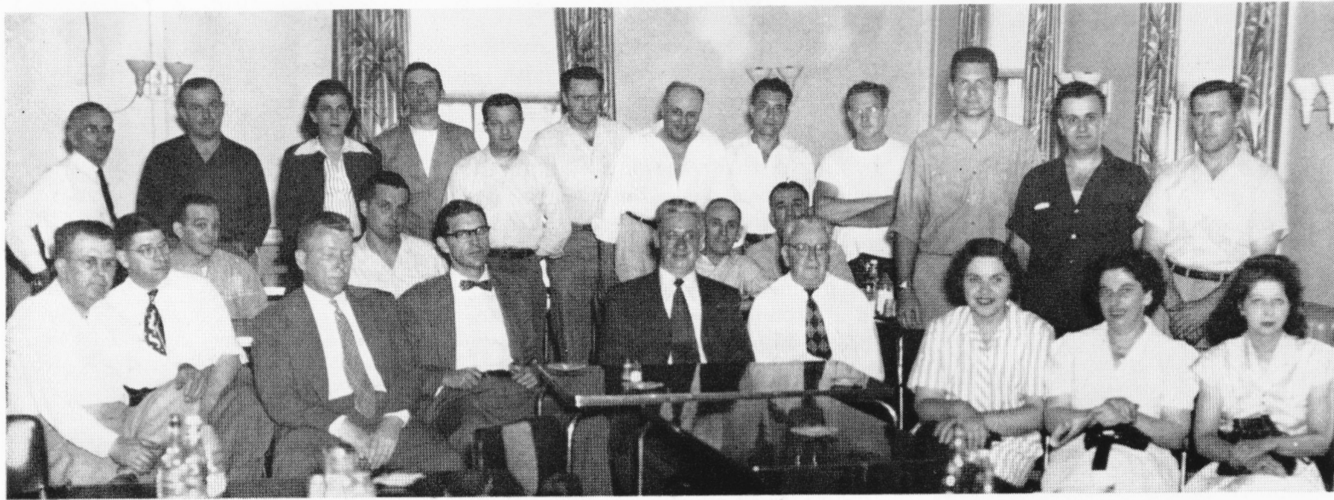
RAYMOND CURTIS, Milling & Grinding, June 9; ARNOLD SCRIVEN, Attaching Machines, June 10; ROBERT LUKOWSKI, Casting, June 11; WILMON MERCER, Casting, June 12.

## SERA Rifle Club

The second match of the Moon-Lite League took place on June 2, with Sco-vill defeating Bell City by a score of 1997 to 1593.

The SERA men are rightly proud of this score as it is the highest team score in the League so far this season.

# Employee Committee Plans July 1st Visit of Blood Mobile



Members of the Employee Blood Drive Program Committee representing departments concerned in the July

1st visit of the Blood Mobile Unit met in the SERA Club-house on June 9th to plan the day's activities.

Committee members and their departments include: Mary Jones, Drawing; Margaret Gorman, Connector; Helen Johnson, Assembly; Anne Raimo, Packing B; Michael Campi, Blank-

ing; Anthony Ciarleglio, Plating; Vincent Polzella, Packing A; Albert Kean, John Albert, John Kane, Francis McFarlin, Thomas Curtin, Charles Surgener and Ed Brayall of the North

Mill; Joseph Milutis, Millwrights; Vincent Toletti, Electrical; Joseph Dilane, Blacksmith Shop; Joseph Olson, Tin Shop; Glen Rand, Welding Shop; Francis H. Smith, Elec. Testing Lab; Charles Proper, Carpenter Shop; Richard Lawson, Blanking Tool; William Carew, General Stores; and John Delaney, Trucking.

# Concert, Playhouse Tickets For Employees

Tickets for this summer's "Pops" Concerts and the productions at the Litchfield and Southbury playhouses will be available, at industrial prices, to employees through the Employee Activities Office.

## "Pops" Concerts

A total of six concerts will be presented in New Haven's Yale Bowl. Harry Berman will conduct the New Haven Symphony Orchestra for the first five concerts. The sixth and final one will be conducted by Frank Brieff.

June 24—the first concert of the season will feature Jane Pickens, vocalist. She is appearing with the New Haven Chorale and the director will be Alden Hammond.

July 8—Popular band leader Benny Goodman will be clarinetist for the second concert.

July 22—Sarah Vaughan of television and radio will be guest soloist.

July 29—Earl Wrightson, vocalist.

August 12—Vocalist Conchita Gaston and Pianist Jesus Maria Sanroma in Latin-American Night.

August 26—New Haven's own Charles Kullman, star of the Metropolitan Opera, will sing at this final concert.

## Classified Ads

### FOR SALE

Kenmore roaster which has never been used—includes square vegetable cooking unit and all attachments, no glass top, \$29. Call Naugatuck 7991.

1942 Chevrolet Aero sedan, \$295. Call 4-0611 after 3:30 p.m.

Lot in Prospect across from reservoir, 100 x 175. Call 6-0587.

.027 gauge track and train equipment, reasonable. Call 5-3421.

White and pink bassinet with pink mattress, very good condition, \$6. Call 5-1457 up to 2 p.m.

8 cubic foot Coldspot refrigerator in perfect running condition, reasonable. Call 5-8057.

1937 Packard sedan, six cylinders, good running condition and good tires, \$135. Call at 12 West Farm St. after 5 p.m. Ask for Rocco Morano.

New Apex DeLuxe Spindri washer, reasonable. Call 6-0595.

Lionel O Gauge layout including new Hudson type E engine, 250 W transformer, three automatic switches, seven freight cars, tunnel, complete layout on 8 x 6 plywood table. Call 5-2309.

Olde butternut top round coffee table with maple base, newly reupholstered love seat, three-drawer pine commode with night table to match, beauty shop equipment. Call 4-3666.

Set of garage doors. Call 3-3257 after 5 p.m.

4 1/2 cubic foot GE refrigerator, clean, good condition. Call 3-7368.

Ten-piece dining room set in excellent condition, \$55. Call 5-2989 after 4 p.m. or at 93 Melrose Ave.

Two stone washtubs with porcelain covers, white enamel kitchen sink. Call 4-3858 after 5 p.m.

1937 Chevrolet, 1/2-ton canopy pickup, four speed transmission, heater, pushing bumper, good tires and paint job, good running condition. Call 4-3659 evenings.

Three-piece maple living room set; three-piece maple bedroom set; good condition, reasonable. Call 5-8456 at 10 a.m. and 6 p.m.

1939 Plymouth sedan with new battery, transmission and fuel pump, needs some motor work. Ideal for going to and from work. Call 6-5262 after 5:30 p.m.

Pure linen dinner cloth with a dozen napkins, hand embroidered and Italian cutwork and lace. Call 5-5934 after 5 p.m.

Four-tube Arvin radio, \$4. Call 4-3331.

7.9 cubic foot Westinghouse refrigerator in excellent condition, \$50. Call 4-7201 after 6 p.m.

4 1/2 h.p. Champion outboard motor, two years old, good condition. Call 3-2936.

1951 white Tappan gas range. Call 6-2471 after 5 p.m.

Twelve full-length copper window screens, 31 3/4 x 62, \$2.50 each. Call 5-4127.

Electric Singer sewing machine, cabinet model, \$75; four-burner Florence gas range, \$60. Call at 319 Quinn St. in Naugatuck after 5:30 p.m. or call Naug. 7262.

### RENT WANTED

Four, five or six rooms in Naugatuck by couple and 2 1/2-year old son. Call Naugatuck 2335 or ext. 876.

### RIDE WANTED

Paid ride to Hartford on Sunday mornings to arrive at 9 a.m. Call E.H. Davis 3-1471 after 1 p.m.

### LOST

Pair of men's prescription sunglasses at Woodtick on Sunday, June 8. Lost in or near bathhouse. Call 3-5525.

## Our Retired Folks

By George Hubbard

Another successful season was brought to a close with a picnic-meeting at the Woodtick Area on Tuesday, June 3rd. It was a beautiful day, hot in the city, but ideal at the Swimming Area. 'Course, no one had brought his bathing suit, but the water did look a bit cool anyway. The hot-dogs and hamburgers, with all the trimmings, did a quick disappearing act.

We'd like to thank the Scovill management and the SERA for the opportunity to hold our monthly gatherings. It's a fine way to get together with our former co-workers and to keep in touch with goings on in the plant.

Also, our thanks to Fred Wilson and Margaret Fenske for their assistance in carrying on these meetings. Their arrangements for speakers and the selection and showing of films were tops and were received with hearty approval by all attending the meetings.

We hope to start our next season with another picnic-meeting at Woodtick in September. Notices will be sent to all members with the information.

Meanwhile, folks, have a fine vacation and we'll see you in the fall.

## Fishing Notes

By Ray Ladden

JIM LITTLEJOHN and his Mrs. have decided to take a vacation in Scotland for about three months. We understand JIM has already made some arrangements to enter a fishing contest the day after he arrives. Perhaps he can show them how he catches the "big ones" at Woodtick.

TONY SANTOLI of ASMD finally came to life recently as far as fishing goes. He caught his first Perch and Pickerel at Woodtick. Now TONY swears by the pond.

Our annual Rod & Gun Club Fishing Contest is scheduled for Saturday, July 26. Keep that date in mind, fellows. Be sure to make your reservation for a boat early. Some member of the Fishing Committee will make arrangements for you.

## D. Callahan Dies

DANIEL CALLAHAN, retired, died on June 10, 1952.

Mr. Callahan was hired on January 29, 1918, which was also his continuous service date. He was a guard in Plant Protection until his retirement on May 6, 1946.

## SWERA Team IRA "B" Champs



The SWERA Bowling Team are winners of the Minor B Championship in the IRA Bowling League. Nine other factories were represented in the league. Team members are (first row, left to right):—Roland Grenier, Tom Chapman and Steve Zainc. Back row:—Nick Orsini, Ray Beauty and Paul Galante.



Staff Sergeant Leo Boucher, Jr. is stationed at Francis E. Warren Base in Cheyenne, Wyoming. Sgt. Boucher recently enlisted for a second three-year hitch in the Army Air Corps. His father is employed in the North Mill Finishing. His aunt, Madeline Ciarlone, is of Aluminum Finishing.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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